

中德融创工场 年报 2019

Inclusion Factory
Annual Report 2019

推动心智障碍人士的融合就业

Inclusive Employment for People with Intellectual Disabilities

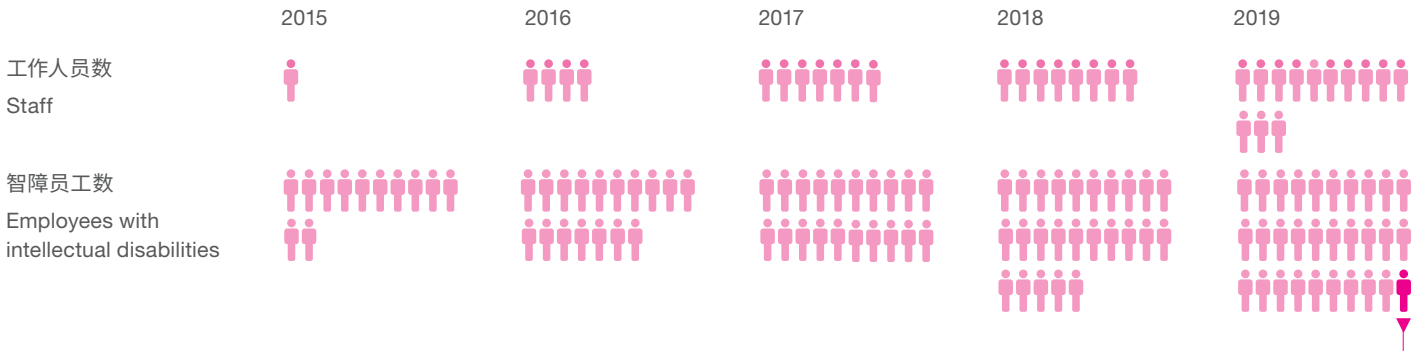


社会影响

Social Success

我们团队的成长

Our Team Development



为智障员工推出个人发展计划

Launching Personal Development Plans for our Employees with Intellectual Disabilities

我们使用积累的量化数据，持续跟进和评估每位员工的进步。在充分尊重员工选择的前提下，我们为每一位员工都设定了长期发展目标。

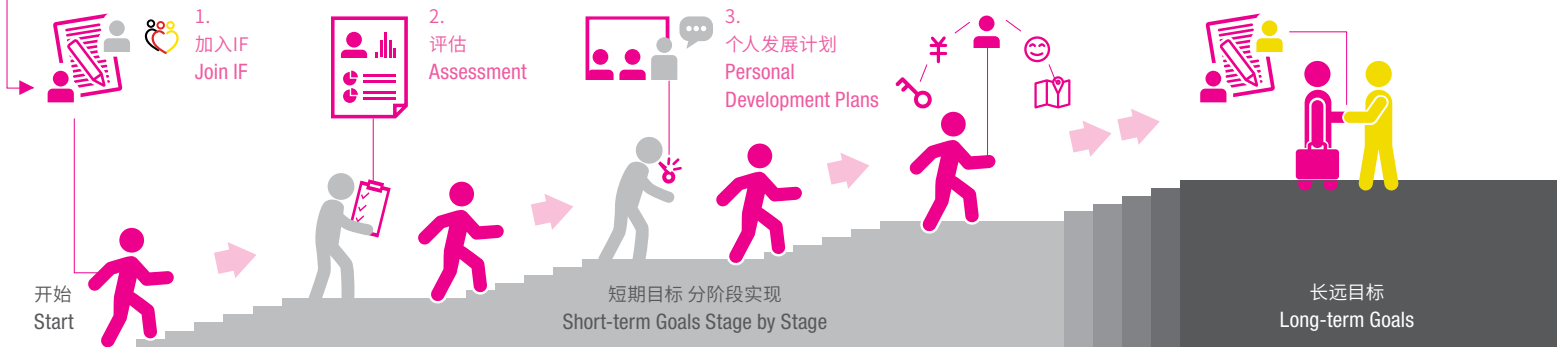
这些长期目标被细分成不同的短期目标，我们运用多元的培训方法一步步去实现。以此，我们的目标是赋能障碍员工，使他们的职业技能和社交能力都有所提高。

The progress of our employees is continuously tracked and evaluated using accumulated quantitative data.

For every employee, we set long-term goals that he/she chose for himself. These long-term goals are then broken into several short-term goals, which are being achieved using

various training methods. With this, we aim to empower our employees and develop both their professional and social skills.

4. 提高生活和工作技能
Improving Life-related and Working Skills
5. 为进入主流劳动力市场做准备
Ready for Employment in the Open Market

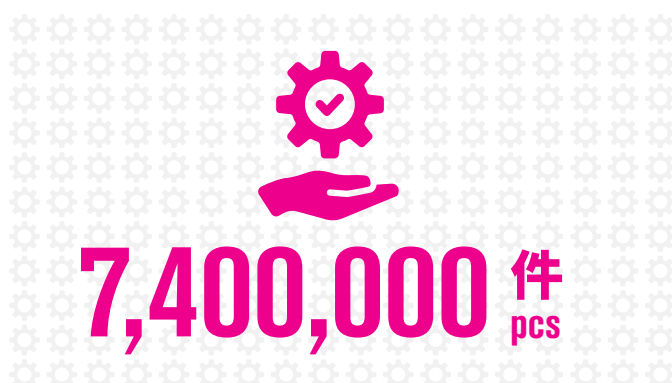


运营成果

Operational Success

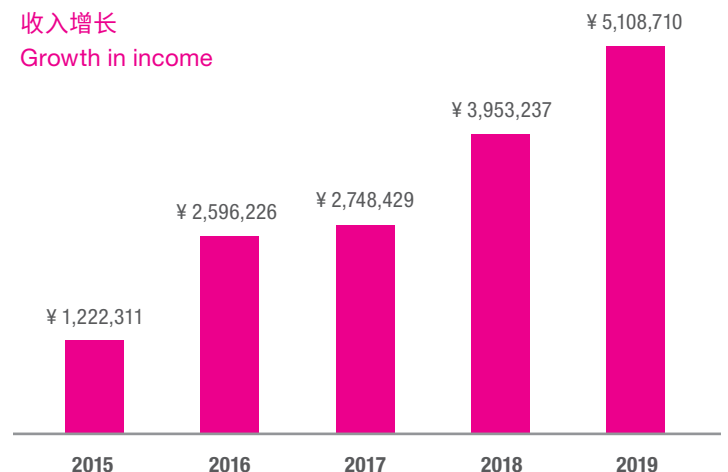
2019年产量

2019 Production Volume



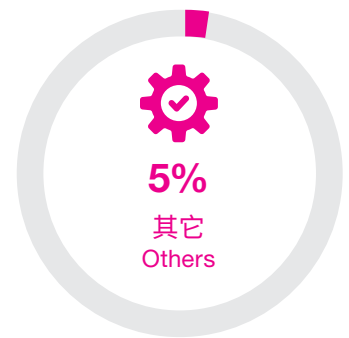
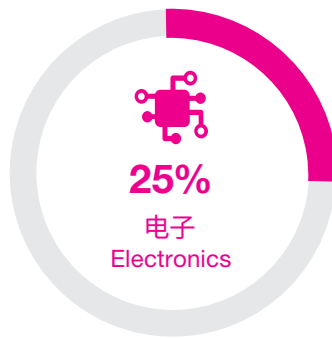
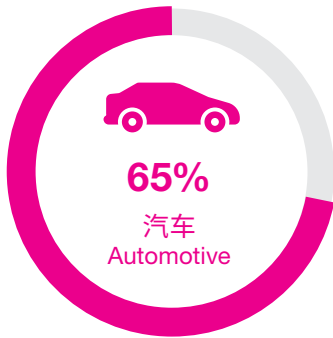
收入增长

Growth in income



运营成果 Operational Success

我们的销售结构 Our Sales Composition



促进融合就业 Promoting Inclusion



支持性就业 Supported Employment

在融合咨询服务的支持下, 26位残障员工在主流职场中实现就业

26 employees with disabilities employed in the open labor market with the service of IA



职业培训师认证 Certified Job Coaches

13名社工, 经过我们职业培训师学院项目的培训, 以及德国工商总会的认证, 成为了职业培训师
13 Social workers trained and certified by AHK as Job Coaches in our SIA program



融合模式的复制 Duplicating our model

我们与伟创力(珠海)合作, 把融合模式拓展到伟创力融合工厂, 雇佣了16名智力障碍员工
We partnered with Flex (Zhuhai) for the first duplication of our model; 16 employees with intellectual disabilities were hired in Flex Mechanical Inclusive Factory



融合报告 Inclusion Report

我们的融合就业报告正式被联合国可持续发展服务台电子图书馆收录
Our Inclusive Employment Report has been included in United Nations SDG Help Desk E-library



特殊学生融合就业过渡项目 Transition Program

3名特殊毕业生, 在由慕贝尔赞助的过渡项目中得到培训
Taicang Special Education graduates are trained in IF Transition Program sponsored by Mubea



播下融合的种子 Planting the Seeds

在亚太地区的众多活动和研讨会中, 作为分享嘉宾倡导社会的融合
Promoting and advocating for Inclusion as key Speakers in numerous events and conferences throughout the Asia-Pacific region

媒体报道
In the Media



我们在不同社交媒体平台发布的内容突破:

For our published content throughout different social media platforms:

100,000

阅读量 Views

国内媒体
Local Media



全球足迹
Our Global Footprint



联合国开发计划署
United Nations Development Programme



德国
Germany



以色列
Israel



西班牙
Spain

2019年荣誉奖项
Awards in 2019



2019年南京欧盟商会
企业社会责任奖
2019 Nanjing European
Chamber CSR Award



2019年德国商会“同心同力同行”
企业社会责任奖
2019 “More than a Market”
German Chamber
CSR Award



2019年
社创之星
2019 Social
Entrepreneurs Star

合作伙伴 2019
Our Partners in 2019

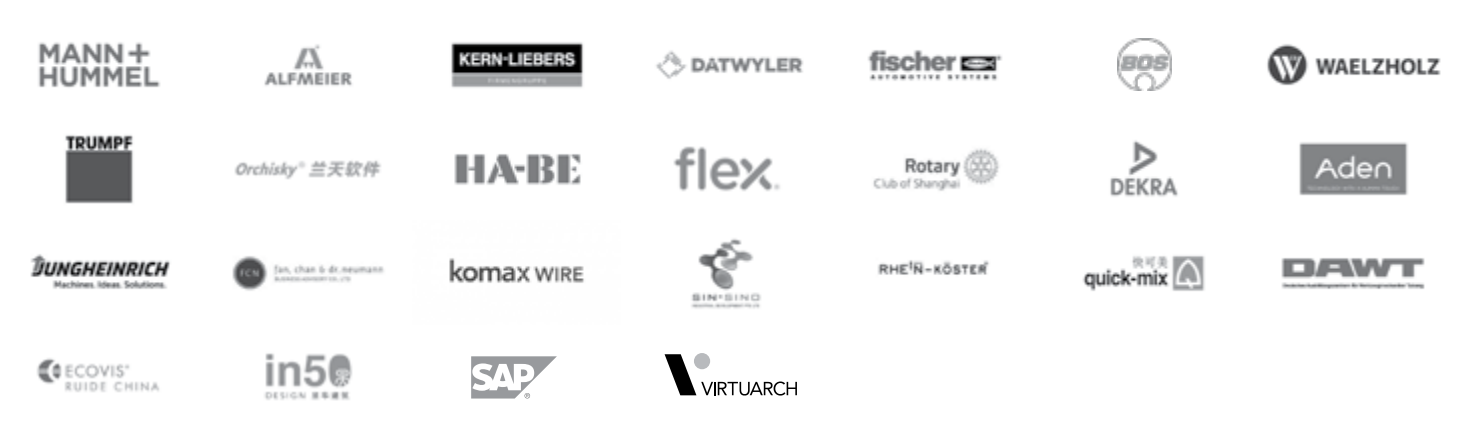
项目合作伙伴
Project Partners



白金合作伙伴
Platinum Partners



黄金合作伙伴
Gold Partners



珍珠合作伙伴
Pearl Partners

