

- 2015 “扶轮企业领袖奖”一等奖
1st Prize Rotary Corporate Leadership Award
“多个市场”德国商会企业社会责任奖
“More than a Market” German Chamber CSR Award
- 2016 “多个市场”德国商会企业社会责任奖
“More than a Market” German Chamber CSR Award
- 2017- 中国欧盟商会南京分会授予企业社会责任 (CSR) 奖
Nanjing European Chamber CSR Award
- 2018 美国商会 (AmCham) CSR奖
American Chamber of Commerce, CSR Award

ILO全球残障网络, 中国——创始成员
ILO Global Disability Network, China – Founding Member
ISO 9001:2015 认证公司 • certified company

inclusion factory 太仓中德善美实业



International
Labour
Organization



我们坚信,人人都有权在社会上享有平等的地位!就业在社会参与中必不可少。
我们聘用、培训智力障碍人士,并促进残障人士融入中国的劳动人群。

We believe that every person deserves the right for an equal place in our society! We proudly hire, train, empower and facilitate the inclusion of people with intellectual disabilities into the local working society.

Project Partner

Taicang | Roundtable



KfW DEG





经过认证的品质, 可靠的结果和社会福利 Certified quality, reliable results and social benefits

目标

我们的主要目标在于通过富有意义的就业、高品质的职业培训和个性化的发展计划, 促进残障人士融入社会。

先进的生产能力

中德善美实业已经树立了一个典范, 即如何运用最先进的设备和定制的机器以及个人发展项目来展示残障人士拥有无穷的能力! 残障人士的障碍部分消失了, 而他们的自尊与技能超越了社会为残障人士划出的任何虚构的边界!

我们提供极具市场竞争力的:

- 在线束和印刷方面的专业技能
- 组装机械部件
- 严格的品质和时间管理 (ISO 9001, 2015 认证)
- 富有竞争性的定价和可靠的结果
- 生产和培训的CSR合作伙伴

Objectives

Our main goal is to facilitate the inclusion of people with disabilities into the society through meaningful employment, high quality vocational training & personal development programs

Advanced Production Capabilities

The Inclusion Factory exemplifies how state-of-the-art equipment combined with personalized development programs can prove that the abilities of people with "disabilities" are endless!

Their disabilities vanish, and their self-esteem and skills bypass any imaginable boundary that society has laid out in front of them!

Under real Market conditions we offer:

- Expertise in wire harnessing and printing
- Assembly of mechanical components
- Strict quality and time management (ISO 9001, 2015 certified)
- Competitive pricing and reliable results
- CSR partner for production outsourcing and awareness training



融合就业咨询服务 Inclusive employment consulting services

融合咨询是将残障人士与希望聘用他们的公司进行匹配的服务。

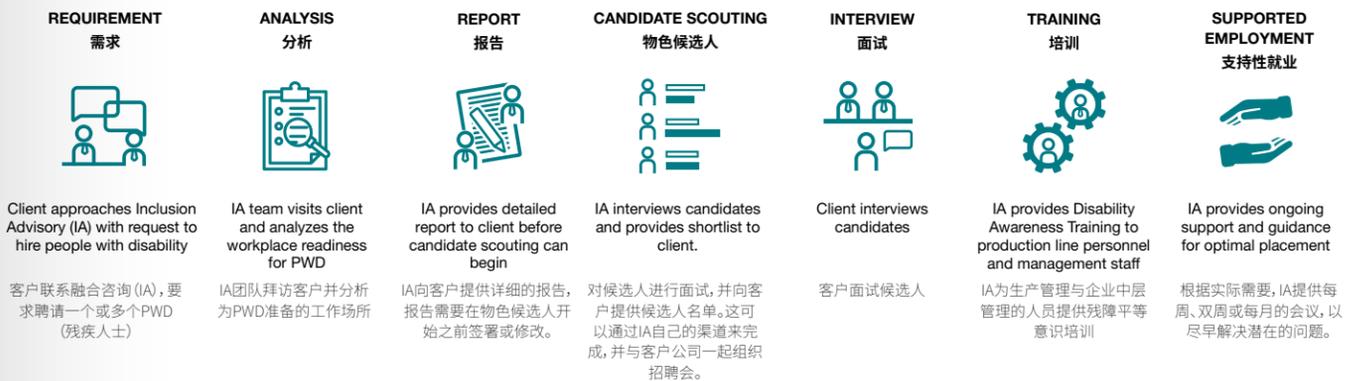
这项服务如何运作?

- 为公司管理层举办意识讲座, 确保形成一个宽容与接纳的工作环境
- 匹配并调整适当的工作岗位
- 职业培训师学院-3个月之久的项目; 教练员管理智力障碍者。我们的毕业生获得AHK德国商会认真单位的证书
- 为候选人和雇主双方提供持续的支持
- 我们共同携手, 就能证明融合是行之有效的!

The Inclusion Advisory is a service matching people with disabilities with companies that wish to hire them

How do we do it?

- Conducting awareness seminars to ensure a tolerant and accepting working environment
- Mapping and adjusting suitable work positions
- Social Inclusion Academy; a three months training program for the qualification of personnel to work with people who have intellectual disabilities; certified by AHK – German Chamber of Commerce, Vocational department.
- Providing on-going support to both the candidate and the employer
- Together we can prove that Inclusion works!



“我要感谢中德善美实业以及他们的团队。感谢他们为慕贝尔 (Mubea) 提供卓越的零部件组装服务。我会向那些致力于实现高品质、专业标准和企业社会责任的公司推荐中德善美实业的服务。

I would like to thank the Inclusion Factory and their team for providing exceptional sub-assembly services to Mubea. I recommend their services to companies committed to high quality, professional standards and Corporate Social Responsibility. ”

— ANDRZEJ WOJCIKOWSKI Managing Director Mubea Automotive Components (Taicang) Co., Ltd.
— 安捷 常务理事 慕贝尔汽车部件 (太仓) 有限公司

“聘用残障人士并让他们成功融入, 这并非易事, 且困难重重。幸运的是, 我们有融合咨询团队! 融合咨询拥有专业知识, 非常投入地去帮助残障人士, 从而将公司转变为真正具有包容性的组织!

Employing and successfully including people with disabilities can be a very hard and demanding task. Luckily, we had the Inclusion Advisory team on our side! Their professional expertise and incredibly committed team helped us transform our company into a truly inclusive operation! ”

— STEVE HWANG General Manager IMS Gear (Taicang) Co., Ltd.
— 黄义超 总经理 亿迈齿轮 (太仓) 有限公司



白金合作伙伴
Platinum Partners



Taicang Sino-German Handicapped Workshop
China Science & IT Park, 88 Beijing East Road,
Taicang Economy Development Area, Taicang City,
Jiangsu Province, 215400 P.R. China

太仓中德善美实业有限公司
中国江苏省太仓市经济开发区中科软件园
北京东路88号 邮编:215400

www.inclusion-factory.com
info@inclusion-factory.com
T: +86 (0) 512 5386 3602

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